



# STITTSVILLE MINOR HOCKEY ASSOCIATION

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**Stittsville Minor Hockey Association Meeting  
Tuesday, February 1<sup>st</sup>, 2011 at 7 pm  
Stittsville Legion**

**Attendance\***: Glenn Austin, Charlene McEnery, Beth Girardi, Chris Weir, Anick Cousens, Mike Callaghan, Rick Buffone, Ryan Hertner, Mike Michaud, Angelo Micelli, Mike Clarkson, Lynda Partner (via telephone)

\*Voting members noted with Underline

Note: Glenn Austin is participating in this meeting in his capacity as VP Operations

**1. Call to Order**

Meeting called to order at 7:15 pm by Glenn Austin.

**2. Declaration of Conflict of Interest**

Glenn Austin and Anick Cousens declared a conflict of interest for discussion surrounding police record checks.

**3. Acceptance of Agenda**

Glenn Austin motioned to accept the agenda. Charlene McEnery seconded this. All present were in favor.

**4. Acceptance of Previous Minutes**

Glenn Austin motioned to accept the previous minutes. Charlene McEnery seconded this. All present were in favor.

**5. Lanark Carleton Meeting Update**

Playoff splits have been done and finalized.  
Every Lanark Carleton player will get a hockey helmet bag

**6. District 4 Meeting Update**

There was discussion around marketing due to lack of growth in hockey  
ODMHA AGM will be June 18<sup>th</sup> at Kemptonville College  
There was a reminder that we can't split players between 2 teams

## 7. Midget Team Size Issue

We will implement changes implemented for next season to minimize the chances of ending up with oversized teams

- Rosters are needed earlier
- Withholding of practice ice until rosters are made available to the registrar
- Registrar to work with convenors after the team #'s are submitted to the LCMHL on or around Sept 21<sup>st</sup> to make sure that teams are big enough for us to continue to accept registrations.
- On or about September 21<sup>st</sup>, the registrar will change the messaging to state that registrations are being accepted but there is no guarantee that space remains available and we'll get back to them.

## 8. Conflict of Interest for Referees

Bantam convenor feels that there is a conflict of interest at the bantam level because there is a senior official who was on the ice when his son was also on the ice. This had been addressed earlier in the season and all attempts were going to be made to ensure that this did not happen, although it did. LCMHL rules state that you can't officiate with family.

Mike Michaud, Referee-in-Chief states that officials can officiate games, except for ones that involve a direct relation. This particular incident was one in which the official didn't realize he was officiating his son's game. That official removed himself as official and took on the linesman role.

Action: **Glenn Austin** will clarify with LCMHL to see if officials should not officiate the entire division or just the games that their family member is participating in.

## 9. Police Record Checks

Charlene McEnery, Novice Convenor asked that all coaches and assistant coaches in novice have police record checks done. This request was asked in November, 2010. All but 3 people had so far submitted this report.

Charlene McEnery motioned:

“The novice group decided to be proactive regarding PRC's for this season and in November, 2010 asked all coaches of this very vulnerable age group to complete this task. 36 of 39 coaches have submitted a completed police record check. We

motion that any coach who has not submitted a completed PRC be removed as coach effective immediately.”

**It was felt that coaches should be given some time to submit a PRC, therefore:**

Mike Callaghan motioned:

**“The novice group decided to be proactive regarding police record checks for this season and in November, 2010 asked all coaches of this very vulnerable age group to complete this task. 36 of 39 coaches have submitted a completed police record check. We motion that any coach who has not submitted a completed PRC be given 72 hours to submit one or they will be removed as coach effective immediately.”**

Mike Clarkson seconded this motion. Chris Weir, Lynda Partner, Charlene McEnery were in agreement. Glenn Austin abstained.

## **10. Support Service Report**

### Clinics

Huge shout out to Peter Valters who got us a grant of up to \$2000 for our coaching clinic programs.

### Registration

One parent will be given a 50% refund because when it became known his daughter was playing in two leagues (girls and mixed) he was told he had to drop one. He chose girls.

### Risk and Safety

One member was suspended for one month for violating the code of conduct on several occasions.

Two members were required to take Speak Out before the start of next season for violating the code of conduct with each other.

Craig Goodwin was suspended until the end of 2012. His first appeal was denied. Last report is that he will be appealing to the ODHA.

### Communications

There have been many member comments on blog posts this past month. It is good to see members are engaging. The goal of the blog is to be transparent and to encourage everyone to join the conversation respectfully. This is a moderated blog where all comments must be approved before they appear. The rule of thumb is that any comment that speaks negatively about a named individual is rejected. Each time a comment is rejected, an email goes back to the person making the comment explaining why and offering to have them resubmit their reworded comments. About 50% are resubmitted. It was agreed that Angelo Micelli will be given access to the comments to provide oversight on the decisions to accept or not accept comments.

All members need to be reminded to follow the chain of command when issuing a complaint.

Lynda Partner motioned,

**“to have all members read and agree to abide with the complaint escalation process when they register for hockey next season.”**

Mike Clarkson seconded this. Charlene McEnery, Glenn Austin, Chris Weir, Mike Callaghan in favor.

A Survey to collect feedback on first year of non-checking at B is underway. It is important that all convenors circulate the survey link to all their teams so we can get the maximum response and be able to say that the survey truly does reflect the feelings of our membership.

## **11. VP Operations Report**

Return date for equipment will be April 8-9<sup>th</sup>  
Convenors, coaches and managers will be given instructions.  
Jerseys will need to be in numerical order with team lists.

## **12. Finance Update**

We will need a VP of Finance. Kerry Hisko will not be returning after this season.

## **13. Hockey Programs Update**

### House

One juvenile player was issued a one game suspension for a derogatory remark made to a fellow player. Shortly after serving the suspension, the same player was

given “gross travesty” during a game. The Director of House, Mike Callaghan has spoken at length with the player and with the support of the Acting President and Chris Weir as a second executive member, have decided to suspend this player for the rest of this season.

### IP/Novice

There is concern from several members about player placement with some teams in Lanark Carleton. It is felt that some teams are much stronger and have players that are definitely at a skill level beyond where they are playing. It is felt that the Stittsville B and C teams in novice are not competitive.

The decision at District 4 to have a 33/33/33 split has favored the smaller associations this season. The decision to go back to a 25/50/25 split as recommended by ODMHA next season will be discussed and presented by SMHA at Lanark Carleton prior to next season.

### Competitive

All teams are heading toward the playoffs but only the minor Bantam team will likely make the playoffs.

Tim Sheehan, Director of Competitive Programs resigned his position in late December. A vote to appoint Chris Weir as Director of Competitive programs until the AGM was completed by email on January 5<sup>th</sup>. All executive members were in favour. See Appendix for voting.

## **14. Referees Report**

There have been 2 violations of the Code of Conduct and 1 referee was a no-show  
Supervisions: Four Stittsville-Richmond referees have not been supervised  
There have been very few complaints this past month

## **15. New Business**

Referee assigners get paid in all of District 4. Stittsville pays a league GM fee for referee assignments. Mike Michaud has proposed that the SMHA consider paying a usage fee to the referee ice scheduler and asked if SMHA will cover the costs of Speak Out for Stittsville referees.

Action: *Mike Michaud* will bring a proposal to the table explaining all revenues and costs for the referee program before the SMHA council can make an informed decision.

Tabled for March Meeting.

**16. Next Meeting Date**

Thursday, February 24<sup>th</sup>, 2011

**17. Close of Meeting**

Glenn Austin motioned to close the meeting at 9:10 pm.  
Charlene McEnery seconded this. All present were in favor.

**Appendix – email confirmation of appointment of Chris Weir as Director  
Competitive Hockey**

**From:** Clarkson, Michael (Michael) [mailto:mclarkson@avaya.com]  
**Sent:** January 5, 2011 9:52 AM  
**To:** lpartner@sympatico.ca; 'Charlene McEnergy'; 'Craig Goodwin'; 'Glenn Austin'; 'Kerry Hisko'; 'Falardeau, Charles'; 'Mike Callaghan'  
**Cc:** 'Weir, Chris'  
**Subject:** Nomination for Director of Competitive Programs

I would like to make a motion that we appoint Chris Weir to the position of Director of Competitive Programs. I have spoke with Chris and he is willing to accept the position should he be approved by the board. I have worked alongside Chris since May 2010 in the RAMS and he has been instrumental as a convener in the program. He would bring great stability to the RAMS right now and he would also be an overall asset to our Executive Board.

I have copied Chris as to let him know our intentions but feel free to remove him from your reply and response.

Best Regards,

Mike.

**From:** Lynda Partner [mailto:lpartner@sympatico.ca]  
**Sent:** January 5, 2011 10:09 AM  
**To:** 'Clarkson, Michael (Michael)'; 'Charlene McEnergy'; 'Craig Goodwin'; 'Glenn Austin'; 'Kerry Hisko'; 'Falardeau, Charles'; 'Mike Callaghan'  
**Cc:** 'Weir, Chris'  
**Subject:** RE: Nomination for Director of Competitive Programs

I second the motion.  
Lynda

**From:** Clarkson, Michael (Michael) [mailto:mclarkson@avaya.com]  
**Sent:** January 5, 2011 9:52 AM  
**To:** lpartner@sympatico.ca; 'Charlene McEnergy'; 'Craig Goodwin'; 'Glenn Austin'; 'Kerry Hisko'; 'Falardeau, Charles'; 'Mike Callaghan'  
**Cc:** 'Weir, Chris'  
**Subject:** Nomination for Director of Competitive Programs

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Best Regards,

Mike.

**From:** Glenn Austin [mailto:gewaustin@yahoo.ca]  
**Sent:** January 5, 2011 10:06 AM  
**To:** Clarkson, Michael (Michael); lpartner@sympatico.ca; Charlene McEnery; Craig Goodwin; Kerry Hisko; Falardeau, Charles; Mike Callaghan  
**Cc:** Weir, Chris  
**Subject:** Re: Nomination for Director of Competitive Programs

I fully support this motion.

Glenn

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**From:** "Clarkson, Michael (Michael)" <mclarkson@avaya.com>  
**To:** "lpartner@sympatico.ca" <lpartner@sympatico.ca>; Charlene McEnery <charlene\_mcenery@hotmail.com>; Craig Goodwin <cgoodwin@kanatel.com>; Glenn Austin <gewaustin@yahoo.ca>; Kerry Hisko <Kerry@Sullivan.ca>; "Falardeau, Charles" <Charles.Falardeau@curtisswright.com>; Mike Callaghan <callaghanm@ottawapolice.ca>  
**Cc:** "Weir, Chris" <Chris.Weir@idt.com>  
**Sent:** Wed, January 5, 2011 9:52:02 AM  
**Subject:** Nomination for Director of Competitive Programs

I would like to make a motion that we appoint Chris Weir to the position of Director of Competitive Programs. I have spoke with Chris and he is willing to accept the position should he be approved by the board. I have worked alongside Chris since May 2010 in the RAMS and he has been instrumental as a convener in the program. He would bring great stability to the RAMS right now and he would also be an overall asset to our Executive Board.

I have copied Chris as to let him know our intentions but feel free to remove him from your reply and response.

Best Regards,

Mike.

**From:** Kerry Hisko [mailto:Kerry@Sullivan.ca]  
**Sent:** January 5, 2011 10:15 AM  
**To:** 'Clarkson, Michael (Michael)'; lpartner@sympatico.ca; 'Charlene McEnergy'; 'Craig Goodwin'; 'Glenn Austin'; 'Falardeau, Charles'; 'Mike Callaghan'  
**Cc:** 'Weir, Chris'  
**Subject:** RE: Nomination for Director of Competitive Programs

I am in favour of this motion.

Regards

**M. Sullivan & Son Limited**

**Kerry Hisko, CMA CFP      Phone: 613 623-6584**  
**Chief Financial Officer      Fax: 613 623-2227**

**Address:**  
**Suite 100**  
**236 Madawaska Blvd**  
**Arnprior, Ontario**  
**K7S 0A3**

**From:** Clarkson, Michael (Michael) [mailto:mclarkson@avaya.com]  
**Sent:** Wednesday, January 05, 2011 9:52 AM  
**To:** lpartner@sympatico.ca; 'Charlene McEnergy'; 'Craig Goodwin'; 'Glenn Austin'; Kerry Hisko; 'Falardeau, Charles'; 'Mike Callaghan'  
**Cc:** 'Weir, Chris'  
**Subject:** Nomination for Director of Competitive Programs

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I have copied Chris as to let him know our intentions but feel free to remove him from your reply and response.

Best Regards,

Mike.

**From:** Craig Goodwin [mailto:cgoodwin@kanatel.com]  
**Sent:** January 5, 2011 10:37 AM  
**To:** 'Kerry Hisko'; 'Clarkson, Michael (Michael)'; lpartner@sympatico.ca; 'Charlene McEnergy'; 'Glenn Austin'; 'Falardeau, Charles'; 'Mike Callaghan'  
**Cc:** 'Weir, Chris'  
**Subject:** RE: Nomination for Director of Competitive Programs

In favour

**From:** Kerry Hisko [mailto:Kerry@Sullivan.ca]  
**Sent:** Wednesday, January 05, 2011 10:15 A  
**To:** 'Clarkson, Michael (Michael)'; lpartner@sympatico.ca; 'Charlene McEnergy'; 'Craig Goodwin'; 'Glenn Austin'; 'Falardeau, Charles'; 'Mike Callaghan'  
**Cc:** 'Weir, Chris'  
**Subject:** RE: Nomination for Director of Competitive Programs

I am in favour of this motion.

Regards

**M. Sullivan & Son Limited**

**Kerry Hisko, CMA CFP      Phone: 613 623-6584**  
**Chief Financial Officer      Fax: 613 623-2227**

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