

Motion #1: Escalation Process for Complaints

Addition to Article 10 Code of Discipline

Motion by: Charles Falardeau

Seconded by: John Weir

The following shall describe how complaints shall be handled and escalated within SMHA.

-Email to the convenor

-Convenor plans a meeting with the Plaintiff, the respondent, and a witness (member of the management council)

-If resolution cannot be reached, the Convenor informs the Hockey Director. The Hockey Director, with concurrence of the President may initiate an investigation in the matter and call upon the Risk and Safety representative to carry out the investigation.

-Recommendation of the Director and the results of the investigation will be provided to a committee of 3 executive members(President +2) who will decide on a course of action, which may include but not be limited to, Conduct a disciplinary hearing, impose sanctions or dismiss the case.

-If an investigation has been launched for matters falling under the Abuse and Harassment policy, one or all parties involved with the incident will be suspended until a hearing is held. This suspension is not meant to be punitive and is not an indication of guilt. It is necessary in order to protect and avoid any further altercations.

-Hearings will be conducted in accordance with ODMHA proceeding and the SMHA constitution.

Members can appeal the decision of this executive to the president of District 4.

Reason: Add consistency and guidance to the escalation process for lodging a complaint.

Motion #2: Change in Executive Structure

Changes to section 4.1, Structure

Change Annex B-1 and appropriate places in the constitution

Motion by: Charles Falardeau

Seconded by: Ken Forlipa

Replace Director, Initiation with Director of Hockey Development

Add Division convenors to the management council.

Remove Hockey development Coordinator position

Reasons: Stittville will adopt an extended Hockey development program to include Initiation and Novice aged players. A voting member will preside over this portfolio.

Also, the division convenors play an important role in representing the association and in communicating decisions made by the executive committee. Their presence at executive meetings as member of the management council will add value to the deliberations of the executive committee.

Motion #3 Powers of Authority and Discipline

Addition to Article 5.5 Authority

Motion: Charles Falardeau

Seconded: John Weir

The Coach (House and development) has the authority to select or remove members from team staff positions. These positions include: Assistance coach, Trainer, Manager. Changes can be made at any time during the hockey year.

The Coach(House and development) has the authority to suspend a player from hockey activities in regards to disciplinary reasons for no more than one hockey period.

The Convenor, with the support of the Hockey Director may suspend a Coach, team staff or a player for one game.

The Hockey Director can give a time suspension to a coach or team staff for a period of time not to exceed 7 days. Any coach or team staff suspension shall be reported to the president.

The Hockey Director has the authority to suspend convenors, coaches, team staff or players for an additional one game. Any further suspensions to an individual will require President approval.

The President, with the support of at least 2 executive members, has the authority to suspend players, coaching staff and parents from hockey affairs. This may include game suspensions and time suspensions. He also has the authority to call an SMHA hearing in matters that are not conclusive.

The Executive members (8) of SMHA have the authority to enforce the SMHA code of conduct and ODMHA rules at all ODMHA sanctioned events that involves teams from SMHA/RAMS. They have the right to warn and remove spectators from the arena stands if their conduct is deemed detrimental to the game. A warning shall be issued before any action is taken. If action is taken, a third party shall always be present to witness the instructions given and actions taken. Spectators cannot be asked to leave the lobby area. A disciplinary hearing may be called to rule in these matters if further sanctions is warranted.

A time suspension shall not exceed 7 days for members awaiting an SMHA hearing to rule in regards to an incident.

The following describes the scope of a suspension:

1.Game suspensions: the player or staff member cannot participate in hockey activities, including dressing room and bench activities during a league or tournament game. He can however be a spectator.

2.Time suspension: the player, staff or parent may not participate in any hockey activities, including dressing room, bench and on/off ice activities for a specified period of time(including all games and practices).

Reason: There is a need to clarify the power of authority and discipline that a member of the executive and team staff holds in regards to the SMHA membership, its players and parents during sanctioned events.

Motion #4. Competitive Program RAMS

Changes to Article 12 Competitive Hockey

Motion by: Charles Falardeau

Seconded by: Shawn Sullivan

Add 12.1. SMHA recognizes the organization called the Goulbourn Minor hockey Club and its constitution (annex E), hereinafter

Remove article 12.3 to 12.8

Remove Annex E. Replace with copy of RAMS constitution.

Reason: A motion was passed at the 2003/04 AGM to recognize the RAMS constitution drafted in 2002 as the structure under which the RAMS would operate. This motion is to officially add the document to the SMHA constitution and remove old references to the previous RAMS management process.

Motion #5: Clarify roles and responsibility of the VP Operations and Support Services.

Change Annex B-1 Duties of the Executive Members

Motion by: Mike Bolton

Seconded by: Charles Falardeau

ANNEX "B-1"

2.b) Shall be responsible for the organization, development and administration of the Associations total hockey program including ice scheduling, referees and their scheduling and equipment. He/she will work closely with our ODMHA district representatives, head coach and convenors.

3.a) Shall be responsible for the control and co-ordination of all support services to the Association's hockey program, specifically registration, communications/public relations, risk management and tournaments.

ANNEX "C-2"

Remove para 10 as it refers to Canteen duties and obligations.

Motion #6. Cheque Signing Authority clarification

Motion by: John Weir

Seconded by: Charles Falardeau

Annex "B-1" para 2C and 3C

Replace para with : Shall be a co-signing authority in the event the President is not available.

Annex B-1 para 5g

Replace para with: shall be a co-signing authority along with the President, VP Ops or VP Support Services.

Reason: Remove confusion with respect to cheque signing authority. Under normal operation the President and the Finance Officer have signing authority. In the event that the President is not available the VP support services and Operation has the authority to sign on his behalf.